

THE CONSTITUTION OF COMPASSION BRIDGE INITIATIVE UGANDA (CBIU)

Official Governance Document

THE CONSTITUTION OF COMPASSION BRIDGE INITIATIVE UGANDA (CBIU)

Registration Number: KDCC/0626/111752

Operation Permit Number: KDCC/0626111752

Area of Operation: Kamuli District, Uganda

PREAMBLE

We, the founding members of Compassion Bridge Initiative Uganda (CBIU), recognizing the inherent dignity, equality and worth of every human being, and believing that compassion expressed through organized service has the power to transform individuals, families and communities, do hereby establish this Constitution as the supreme governing instrument of our Organization.

We acknowledge that communities continue to face numerous challenges including poverty, inadequate access to education, preventable illness, unemployment, food insecurity, disasters, exclusion of vulnerable persons, environmental degradation, and limited opportunities for sustainable livelihoods. We believe that these challenges require collective action grounded in integrity, accountability, compassion, justice and responsible stewardship.

We therefore unite voluntarily to establish an independent, non-partisan, non-sectarian and non-profit Community-Based Organization committed to improving the wellbeing of children, youth, women, older persons, persons with disabilities and other vulnerable members of society through education, vocational skills development, health promotion, community empowerment, disaster response, environmental stewardship and sustainable development.

This Constitution shall provide the legal and governance framework through which the Organization shall operate, ensuring transparency, accountability, participation, good governance and faithful stewardship of all resources entrusted to it.

ARTICLE I

NAME OF THE ORGANIZATION

Section 1. Name

The name of the Organization shall be:

COMPASSION BRIDGE INITIATIVE UGANDA

hereinafter referred to in this Constitution as "CBIU" or "the Organization."

Section 2. Legal Identity

CBIU shall operate as a registered Community-Based Organization in accordance with the laws of the Republic of Uganda governing Community-Based Organizations and any other applicable legislation.

Section 3. Official Seal

The Organization shall adopt and maintain an official seal bearing its registered name, which may be used to authenticate official documents approved by the Board of Directors.

Section 4. Official Colours and Logo

The Organization may adopt official colours, logo, emblem and motto as approved by the Board of Directors.

Such symbols shall remain the intellectual property of Compassion Bridge Initiative Uganda.

ARTICLE II

REGISTERED OFFICE, AREA OF OPERATION AND LEGAL STATUS

Section 1. Registered Office

The registered office of Compassion Bridge Initiative Uganda shall be situated within Kamuli District, Uganda.

The Board of Directors may establish additional offices, branch offices, field offices or programme centres in any part of Uganda where such expansion supports the objectives of the Organization.

Section 2. Area of Operation

The initial area of operation shall be Kamuli District.

As the Organization grows in capacity, experience and resources, it may expand its programmes to other districts of Uganda upon approval of the Board and in accordance with applicable laws.

Section 3. National and International Partnerships

The Organization may establish collaborative relationships with government institutions, local governments, schools, hospitals, community groups, religious institutions, development partners, charitable foundations, private sector organizations and international organizations whose objectives are compatible with those of CBIU.

Such partnerships shall not compromise the independence, integrity or mission of the Organization.

Section 4. Legal Personality

Subject to applicable law, CBIU shall have perpetual succession and shall be capable of:

- a) acquiring, owning and disposing of movable and immovable property;
- b) entering into contracts and agreements;
- c) opening and operating bank accounts;
- d) receiving grants, donations, gifts and bequests;
- e) employing staff;
- f) instituting or defending legal proceedings;
- g) undertaking any lawful activity necessary for achieving its objectives.

ARTICLE III

VISION, MISSION, MOTTO AND CORE VALUES

Section 1. Vision

The Vision of Compassion Bridge Initiative Uganda is:

A compassionate, empowered and resilient society where every person lives with dignity, opportunity, hope and the ability to realize their full potential.

Section 2. Mission

The Mission of CBIU is:

To improve the quality of life of vulnerable individuals and communities through compassionate action, education, health promotion, livelihoods, vocational skills development, child protection, disability inclusion, disaster response and sustainable community development.

Section 3. Motto

The Motto of the Organization shall be:

"Restoring Dignity, Building Futures."

Section 4. Core Values

The Organization shall be guided by the following core values:

(a) Compassion

We recognize the dignity of every human being and respond with kindness, empathy and practical service.

(b) Integrity

We shall conduct all our affairs honestly, transparently and ethically.

(c) Accountability

We shall remain accountable to our beneficiaries, members, partners, donors, government and the communities we serve.

(d) Stewardship

We shall manage all resources entrusted to us responsibly, efficiently and for the intended purposes.

(e) Respect

We shall treat every person fairly, without discrimination, while respecting diversity and human rights.

(f) Excellence

We shall strive for professionalism, innovation, learning and continuous improvement in all our programmes.

(g) Collaboration

We believe sustainable development is achieved through partnership, participation and collective responsibility.

(h) Service

We believe leadership is demonstrated through humble service to others.

ARTICLE IV

OBJECTIVES OF THE ORGANIZATION

Section 1. General Objective

The general objective of Compassion Bridge Initiative Uganda shall be to improve the quality of life of vulnerable individuals, families and communities through compassionate, inclusive and sustainable community development programmes that promote human dignity, self-reliance and social justice.

Section 2. Specific Objectives

In pursuit of its general objective, the Organization shall undertake the following:

(a) Education

To promote access to equitable, inclusive and quality education for vulnerable children, youth and adults by:

i. supporting payment of school fees where resources permit;

ii. providing scholastic materials including books, uniforms and learning aids;

iii. supporting school feeding programmes;

iv. establishing scholarships and bursaries;

v. promoting literacy and lifelong learning;

vi. supporting early childhood education;

vii. encouraging school attendance and retention;

viii. supporting children preparing for national examinations;

ix. promoting digital literacy;

x. partnering with schools to improve educational outcomes.

(b) Vocational Skills Development

To empower youth and adults with practical employable skills through:

- i. vocational training centres;
 - ii. apprenticeship programmes;
 - iii. entrepreneurship development;
 - iv. life-skills education;
 - v. financial literacy training;
 - vi. support for small enterprise development;
 - vii. technology and innovation programmes;
 - viii. mentorship and career guidance.
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(c) Child Protection

To protect and promote the rights and wellbeing of children by:

- i. supporting vulnerable children;
 - ii. preventing child abuse, neglect and exploitation;
 - iii. promoting child safeguarding;
 - iv. supporting orphans and vulnerable children;
 - v. advocating for children's rights;
 - vi. strengthening family-based care;
 - vii. promoting positive parenting.
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(d) Health Promotion

To improve community health through:

- i. health education;
- ii. disease prevention programmes;
- iii. nutrition education;
- iv. maternal and child health promotion;

- v. sanitation and hygiene programmes;
 - vi. support for persons with chronic illnesses;
 - vii. mental health awareness and psychosocial support;
 - viii. community medical outreach activities.
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(e) Disability Inclusion

To improve the wellbeing and inclusion of persons with disabilities by:

- i. promoting equal opportunities;
 - ii. supporting rehabilitation programmes;
 - iii. advocating for accessibility;
 - iv. supporting assistive devices where possible;
 - v. promoting inclusive education;
 - vi. strengthening community participation.
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(f) Women's Empowerment

To strengthen the economic and social wellbeing of women through:

- i. livelihood programmes;
 - ii. savings and investment groups;
 - iii. vocational training;
 - iv. leadership development;
 - v. health education;s
 - vi. protection against gender-based violence;
 - vii. entrepreneurship support.
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(g) Youth Development

To empower young people through:

- i. leadership development;
 - ii. mentorship;
 - iii. sports and recreation;
 - iv. entrepreneurship;
 - v. vocational skills;
 - vi. civic education;
 - vii. environmental stewardship.
-

(h) Support for Older Persons

To improve the wellbeing of elderly persons by:

- i. providing community support;
 - ii. improving access to health services;
 - iii. reducing isolation;
 - iv. promoting dignity and social inclusion.
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(i) Livelihood Improvement

To reduce poverty through:

- i. agriculture;
 - ii. livestock programmes;
 - iii. income-generating activities;
 - iv. cooperative development;
 - v. market access initiatives;
 - vi. climate-smart agriculture.
-

(j) Food Security

To improve food and nutrition security through:

- i. community farming;
 - ii. nutrition programmes;
 - iii. emergency food support;
 - iv. household food production;
 - v. post-harvest management initiatives.
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(k) Environmental Conservation

To promote sustainable environmental management through:

- i. tree planting;
 - ii. climate change awareness;
 - iii. waste management;
 - iv. environmental education;
 - v. clean energy initiatives;
 - vi. conservation of natural resources.
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(l) Water, Sanitation and Hygiene (WASH)

To improve access to safe water and sanitation through:

- i. water source development;
 - ii. sanitation campaigns;
 - iii. hygiene promotion;
 - iv. menstrual hygiene management;
 - v. community awareness.
-

(m) Disaster Preparedness and Humanitarian Response

To strengthen community resilience through:

- i. emergency response;

- ii. disaster preparedness;
 - iii. relief assistance;
 - iv. rehabilitation and recovery programmes;
 - v. psychosocial support during emergencies;
 - vi. coordination with humanitarian agencies.
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(n) Community Development

To strengthen community resilience by:

- i. supporting local initiatives;
 - ii. strengthening community leadership;
 - iii. promoting civic participation;
 - iv. supporting peacebuilding;
 - v. promoting social cohesion.
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(o) Research and Innovation

To undertake:

- i. community needs assessments;
 - ii. research;
 - iii. programme evaluations;
 - iv. documentation of best practices;
 - v. innovation for sustainable development.
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(p) Advocacy

To advocate for:

- i. social justice;
- ii. equitable development;

- iii. protection of vulnerable persons;
 - iv. improved public services;
 - v. community participation in development.
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(q) Partnerships

To establish partnerships with:

Government Ministries;

Local Governments;

Development Partners;

Foundations;

Faith-Based Organizations;

Schools;

Universities;

Hospitals;

Community-Based Organizations;

Non-Governmental Organizations;

Private Sector Institutions;

International Organizations;

and any other lawful institutions whose objectives are compatible with those of the Organization.

(r) Resource Mobilization

To mobilize financial, technical and material resources necessary to implement the programmes of the Organization.

(s) Any Other Lawful Activities

To undertake any other lawful charitable, educational, humanitarian or development activities that are consistent with the Vision, Mission and Objectives of the Organization.

ARTICLE V

POWERS OF THE ORGANIZATION

In order to achieve its objectives, Compassion Bridge Initiative Uganda shall have the power to:

1. Receive donations, grants, gifts, endowments and bequests.
2. Acquire, lease, own and dispose of movable and immovable property.
3. Establish schools, vocational centres, community learning centres and other programme facilities.
4. Recruit and employ staff.
5. Engage volunteers.
6. Open and operate bank accounts.
7. Invest funds prudently in accordance with Board policy.
8. Enter into contracts and Memoranda of Understanding.
9. Borrow funds where approved by the Board and permitted by law.
10. Purchase, lease or hire equipment, machinery and vehicles.
11. Establish branch offices within Uganda.
12. Conduct fundraising campaigns.
13. Publish reports, books and educational materials.
14. Undertake research and consultancy activities consistent with the Organization's objectives.
15. Affiliate with national, regional and international networks.
16. Sue and be sued in its corporate name.
17. Do all such lawful things as are incidental or conducive to the attainment of its objectives.

ARTICLE VI

MEMBERSHIP OF THE ORGANIZATION

Section 1. Membership

Membership of Compassion Bridge Initiative Uganda shall be voluntary and shall be open to individuals who subscribe to the Vision, Mission, Values and Objectives of the Organization and are willing to uphold this Constitution.

Membership shall not be denied on the grounds of race, tribe, ethnicity, religion, political opinion, disability, gender, age or social status.

Section 2. Categories of Membership

The Organization shall have the following categories of membership:

(a) Founder

The Founder shall be the person who conceived and established the Organization and shall serve as the founding Executive Director unless otherwise determined in accordance with this Constitution.

(b) Ordinary Members

Ordinary Members shall be individuals admitted into the Organization who enjoy full membership rights.

(c) Associate Members

Associate Members shall support the objectives of the Organization but shall not possess voting rights unless otherwise determined by the General Assembly.

(d) Honorary Members

The Board may confer honorary membership upon individuals who have rendered distinguished service to humanity or made exceptional contributions to the Organization.

Honorary Members shall not vote.

Section 3. Admission of Members

An applicant shall become a member after:

- a) submitting an application in the prescribed form;
 - b) agreeing to uphold this Constitution;
 - c) being approved by the Board of Directors.
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Section 4. Rights of Members

Every Ordinary Member shall have the right to:

- a) participate in meetings;
 - b) vote during General Meetings;
 - c) elect leaders;
 - d) be elected to office;
 - e) receive information regarding the Organization;
 - f) participate in programmes of the Organization.
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Section 5. Responsibilities of Members

Members shall:

- a) uphold this Constitution;
 - b) promote the Vision and Mission;
 - c) safeguard the reputation of the Organization;
 - d) participate actively in meetings;
 - e) protect the assets of the Organization;
 - f) avoid conflicts of interest;
 - g) observe integrity in all dealings.
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Section 6. Suspension or Removal

Membership may be suspended or terminated by the Board where a member:

- a) commits fraud;

- b) misappropriates organizational resources;
- c) acts contrary to this Constitution;
- d) brings the Organization into disrepute;
- e) persistently fails to fulfil membership obligations.

The affected member shall be given an opportunity to be heard before a final decision is made.

ARTICLE VII

GENERAL ASSEMBLY

Section 1. Supreme Organ

The General Assembly shall be the supreme policy-making body of Compassion Bridge Initiative Uganda.

It shall consist of all registered Ordinary Members.

Section 2. Powers

The General Assembly shall:

- a) approve amendments to this Constitution;
- b) elect Board Members;
- c) receive annual reports;
- d) approve strategic directions;
- e) receive audited financial statements;
- f) dissolve the Organization where necessary;
- g) perform any other lawful functions consistent with this Constitution.

Section 3. Annual General Meeting

An Annual General Meeting shall be held once every calendar year.

The AGM shall consider:

- Annual Report
 - Financial Statements
 - Auditor's Report
 - Strategic Plans
 - Elections where due
 - Any other business.
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Section 4. Extraordinary General Meeting

An Extraordinary General Meeting may be convened:

- a) by the Board;
 - b) upon written request by one-third of members;
 - c) where urgent constitutional matters arise.
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Section 5. Notice

Members shall receive at least twenty-one (21) days' written notice of General Meetings.

Emergency meetings may be convened with shorter notice where circumstances justify.

Section 6. Quorum

One-half of registered voting members shall constitute a quorum.

Where quorum is lacking, the meeting shall stand adjourned for not more than thirty days.

Section 7. Decisions

Decisions shall ordinarily be made by consensus.

Where consensus cannot be reached, decisions shall be made by simple majority unless otherwise provided by this Constitution.

ARTICLE VIII

BOARD OF DIRECTORS

Section 1. Establishment

The Organization shall have a Board of Directors responsible for governance, strategic leadership and oversight.

The Board shall not interfere with the day-to-day management of programmes except through policy and supervision of the Executive Director.

Section 2. Composition

The Board shall consist of nine (9) members:

1. Chairperson
2. Vice Chairperson
3. Secretary
4. Treasurer
5. Five additional Board Members

The Executive Director shall attend Board meetings as Secretary to Management unless otherwise determined, but shall not serve as Chairperson of the Board.

Section 3. Current Founding Board

The founding Board shall consist of:

Chairperson

Chair Person

Ms. Nakato Faridah

Vice Chairperson

Mr. Andrew Sembela

Secretary

Ms. Juliet Nakalema

Treasurer

Ms. Christine Wamwanina

Board Members

Mr Mathias Mulumba

Mr. Mwidha Tanansi

Ms. Mirembe Rebecca

Mr. Kato Lawrence

Mr.Bogere Moses

Founder and Executive Director

Mr. Peter Waiswa

Section 4. Functions of the Board

The Board shall:

- a) safeguard the Vision and Mission;
 - b) formulate policy;
 - c) approve budgets;
 - d) approve strategic plans;
 - e) appoint, supervise and evaluate the Executive Director;
 - f) approve financial statements;
 - g) approve audits;
 - h) protect organizational assets;
 - i) mobilize resources;
 - j) approve partnerships;
 - k) ensure compliance with Ugandan law.
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Section 5. Powers

The Board may:

- establish committees;
- appoint advisors;
- employ professional staff;
- acquire property;
- approve investments;
- authorize borrowing where necessary;
- approve major projects;
- approve annual work plans.

Section 6. Term of Office

Board Members shall serve for three (3) years.

A member may serve not more than two consecutive terms in the same office, except the Founder where otherwise provided under this Constitution.

Section 7. Vacancies

A Board position shall become vacant where:

- a) resignation;
- b) death;
- c) incapacity;
- d) removal by the General Assembly;
- e) persistent absence from meetings;
- f) misconduct.

Section 8. Meetings

The Board shall meet at least four (4) times each year.

Emergency meetings may be convened by the Chairperson.

Section 9. Quorum

Five members shall constitute a quorum.

Section 10. Voting

Every Board Member shall have one vote.

In the event of a tie, the Chairperson shall have a casting vote.

ARTICLE IX

OFFICERS OF THE BOARD

Section 1. Chairperson

The Chairperson shall:

- a) preside over meetings;
 - b) provide strategic leadership;
 - c) supervise governance;
 - d) represent the Organization at official functions;
 - e) ensure implementation of Board decisions.
-

Section 2. Vice Chairperson

The Vice Chairperson shall assist the Chairperson and act in the Chairperson's absence.

Section 3. Secretary

The Secretary shall:

- a) keep minutes;
- b) maintain records;

- c) issue meeting notices;
- d) safeguard organizational documents.

Section 4. Treasurer

The Treasurer shall:

- a) oversee financial accountability;
- b) review financial reports;
- c) monitor budgets;
- d) report to the Board on financial matters;
- e) ensure compliance with financial policies.

ARTICLE X

THE EXECUTIVE DIRECTOR

Section 1. Appointment

The Founder shall serve as the first Executive Director of Compassion Bridge Initiative Uganda.

Future Executive Directors shall be appointed by the Board.

Section 2. Responsibilities

The Executive Director shall:

- a) serve as Chief Executive Officer;
- b) implement Board policies;
- c) manage programmes;
- d) supervise staff;
- e) prepare annual budgets;
- f) mobilize resources;

- g) maintain donor relations;
 - h) prepare annual reports;
 - i) safeguard organizational assets;
 - j) ensure compliance with laws;
 - k) represent the Organization subject to Board policy.
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Section 3. Accountability

The Executive Director shall be accountable to the Board of Directors and shall submit periodic programme, financial and administrative reports.

Section 4. Delegation

The Executive Director may delegate responsibilities to members of staff but shall remain accountable for the overall management of the Organization.

ARTICLE XI

BOARD COMMITTEES

Section 1. Establishment

The Board of Directors may establish standing or ad hoc committees to assist in carrying out its functions efficiently.

Such committees shall operate under written Terms of Reference approved by the Board and shall report to the Board regularly.

Section 2. Standing Committees

The Board may establish, among others, the following committees:

- a) Finance and Audit Committee
- b) Programmes and Community Development Committee
- c) Human Resource and Administration Committee
- d) Resource Mobilization and Partnerships Committee

e) Governance, Ethics and Compliance Committee

Section 3. Committee Membership

Committee members shall be appointed by the Board.

The Board may co-opt technical persons who possess expertise relevant to committee work. Such persons shall have no voting rights unless they are Board members.

Section 4. Committee Reports

Every committee shall submit written reports to the Board after every meeting.

ARTICLE XII

FINANCIAL MANAGEMENT

Section 1. Financial Year

The financial year of the Organization shall begin on 1 January and end on 31 December unless otherwise determined by the Board.

Section 2. Sources of Income

The Organization may obtain resources from:

- a) donations;
- b) grants;
- c) fundraising activities;
- d) membership subscriptions where approved;
- e) income-generating activities consistent with the Mission;
- f) gifts and bequests;
- g) partnerships and contracts;
- h) any other lawful source approved by the Board.

Section 3. Application of Funds

All funds shall be applied solely towards achieving the objectives of the Organization.

No part of the income or property of the Organization shall be distributed to any member, director or officer except as lawful reimbursement for approved expenses or payment for services rendered under contract.

Section 4. Budget

The Executive Director shall prepare an annual budget which shall be reviewed and approved by the Board before implementation.

Section 5. Books of Accounts

The Organization shall maintain proper books of accounts, including:

- Cash Book
- General Ledger
- Receipt Register
- Payment Voucher Register
- Asset Register
- Inventory Register
- Bank Reconciliation Statements
- Payroll Records where applicable

These records shall be kept accurately and securely.

ARTICLE XIII

BANKING ARRANGEMENTS

Section 1. Bank Accounts

The Organization shall maintain one or more bank accounts in the name of Compassion Bridge Initiative Uganda.

Section 2. Authorized Signatories

The Board shall determine the authorized signatories by formal resolution.

At least two authorized signatories shall jointly authorize withdrawals, transfers, and payments.

No individual shall operate the Organization's bank account alone unless expressly authorized by a unanimous Board resolution in exceptional circumstances.

Section 3. Cash Handling

Cash receipts shall be banked promptly.

Petty cash shall be maintained only within limits approved by the Board.

Section 4. Electronic Banking

The Board may authorize electronic banking facilities, provided that adequate internal controls are established.

ARTICLE XIV

PROCUREMENT AND ASSET MANAGEMENT

Section 1. Procurement

All procurement shall be conducted fairly, transparently, competitively and in the best interests of the Organization.

Section 2. Conflict of Interest

No officer or Board member shall participate in procurement decisions where they have a direct or indirect personal interest.

Section 3. Asset Register

The Organization shall maintain an up-to-date Asset Register recording all movable and immovable property.

Section 4. Disposal of Assets

Organizational assets may only be disposed of with prior Board approval.

ARTICLE XV

AUDIT AND ACCOUNTABILITY

Section 1. Internal Controls

The Board shall establish internal control systems to safeguard organizational resources.

Section 2. Annual Financial Statements

The Executive Director shall prepare annual financial statements for submission to the Board.

Section 3. Audit

The Board may appoint an independent auditor or competent person to examine the financial records annually where resources permit or where required by law or donors.

Section 4. Transparency

The Organization shall conduct its affairs openly and shall provide financial and programme reports to stakeholders as appropriate.

ARTICLE XVI

HUMAN RESOURCE MANAGEMENT

Section 1. Employment

The Organization may employ staff as necessary to implement its programmes.

Section 2. Merit

Recruitment shall be based upon merit, competence, integrity and equal opportunity.

Section 3. Volunteers

The Organization may engage volunteers under written guidelines approved by the Board.

Section 4. Staff Conduct

Employees and volunteers shall observe the Code of Conduct adopted by the Organization.

ARTICLE XVII

CHILD SAFEGUARDING, PROTECTION AND ETHICS

Section 1. Commitment

The Organization is committed to protecting children and vulnerable adults from abuse, neglect, exploitation and all forms of violence.

Section 2. Safeguarding

Every Board member, employee and volunteer shall comply with the Child Protection and Safeguarding Policy adopted by the Organization.

Section 3. Reporting

Any suspected abuse shall be reported immediately to the appropriate authorities in accordance with Ugandan law.

Section 4. Code of Ethics

Every person serving the Organization shall act with honesty, dignity, impartiality and respect for human rights.

ARTICLE XVIII

CONFLICT OF INTEREST

Section 1.

Every Board member, employee and volunteer shall disclose any actual, potential or perceived conflict of interest.

Section 2.

Any person with a conflict of interest shall abstain from participating in the relevant discussion and decision.

Section 3.

The Board shall maintain a Register of Conflict of Interest Declarations.

ARTICLE XIX

AMENDMENT OF THIS CONSTITUTION

Section 1.

This Constitution may be amended only by the General Assembly.

Section 2.

Notice of any proposed amendment shall be circulated to members at least thirty (30) days before the meeting.

Section 3.

An amendment shall require approval by not less than two-thirds of members present and voting.

Section 4.

No amendment shall alter the non-profit character of the Organization.

ARTICLE XX

DISSOLUTION

Section 1.

The Organization may be dissolved only by a resolution passed by at least three-quarters of the members present and voting at a duly convened General Assembly.

Section 2.

Notice of the proposed dissolution shall be given to all members not less than thirty (30) days before the meeting.

Section 3.

Before dissolution, the Organization shall settle all lawful debts and liabilities.

Section 4.

After settlement of liabilities, any remaining assets shall not be distributed to members, Board members, officers or employees.

Instead, the assets shall be transferred to another legally recognized non-profit organization in Uganda whose objectives are substantially similar to those of Compassion Bridge Initiative Uganda, as determined by the General Assembly and in accordance with the laws of Uganda.

Section 5.

The transfer of assets shall be carried out transparently and documented in writing.

CERTIFICATE OF ADOPTION

This Constitution was approved and adopted by the Board of Directors of Compassion Bridge Initiative Uganda (CBIU) on 28 June 2026 and came into effect on the same date.

DOCUMENT CONTROL

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OFFICIAL PUBLICATION

This Constitution is the supreme governance document of Compassion Bridge Initiative Uganda (CBIU). It shall be read together with all governance policies and resolutions approved by the Board of Directors.

COMPASSION BRIDGE INITIATIVE UGANDA (CBIU)

"Restoring Dignity, Building Futures."